



September 2021

## TETRA CHEMICALS EUROPE'S BUSINESS POLICY

We are dedicated and committed to the TETRA CØRE:

- Customer quality and food safety demands and requirements are fulfilled or exceeded.
- Ø (Zero) harm to people, assets, the environment and food safety. Protecting the environment and fulfilling our compliance, legal and regulatory obligations. Eliminating hazards and reducing occupational health and safety risks.
- Returns for our owners and interested parties through continual improvement of our management systems for quality, food safety, environment and health and occupational safety
- Employees are encouraged, trained and given feedback in order to enhance performance. The involvement and participation of employees and their representative is the key to our success.

We are the CC Specialists.

We offer our customers CC road®, CC tech®, CC food® and CC farm® calcium chloride for their applications and services related to these products.

We are committed to serving our customers and interested parties reliably, safely and on time, including product and food safety and with respect to environment.

We communicate with relevant interested parties about our business, products and the possible health and safety impacts of the product.

We highly regard those co-operation and contract partners who have quality, environment, safety and food safety management systems.

A handwritten signature in blue ink that reads "Christina Holtenäs".

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Christina Holtenäs  
Managing Director  
TETRA Chemicals Europe